

Factors parents need to consider when looking for employment for their adults with intellectual developmental disabilities (IDD)

1. Is the job and its duties realistic for your adult with IDD?
2. What are the minimum and maximum number of hours worked per week and per shift (part-time work/full-time work)? Is your adult with IDD able to handle the hours and times of day and/or night?
3. Determine if the wages earned will affect social security benefits or Medicaid.
4. How will your adult with IDD get back and forth to work? Is there reliable transportation available?
5. Ensure that your adult with IDD is physically able to perform the job.
6. Determine if the adult with IDD will require special training or skills to qualify for employment.
7. Reach out to those who can help you, such as Bloom Community and stay positive!